

# Improving Induction for Orthopaedic SHOs with a Clinical Handbook

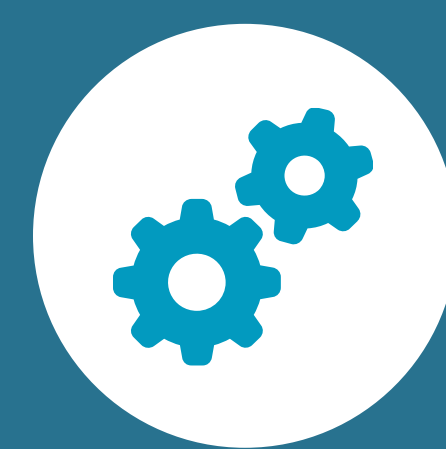
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## BACKGROUND

- NHS employers advise that all doctors should receive an induction.
- Inductions provide the knowledge and support needed to transition into a new environment and give safe and effective care.
- The aim of the project is to introduce a clinical handbook to help trainees feel more confident on starting their new role.



## METHODS

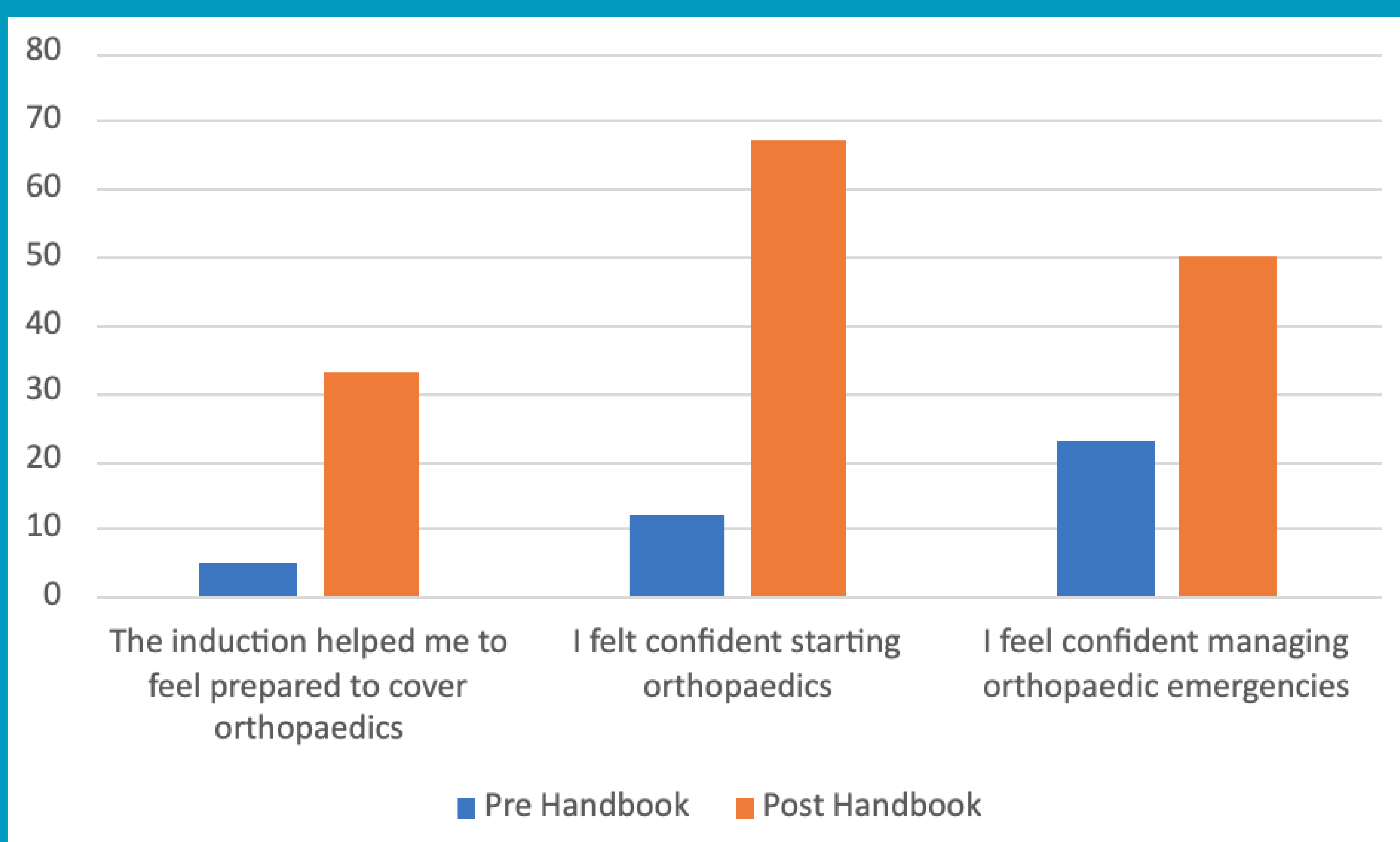
- A handbook of common orthopaedic presentations and emergencies created and proof read for accuracy.
- Online survey was sent to trainees pre and post handbook introduction.
- There were 17 respondents pre handbook and 6 post handbook introduction.
- Underwent two PDSA cycles.



## KEY FINDINGS

- Most trainees did not have prior orthopaedic experience.
- Confidence increased from 12% to 67% after handbook introduction.
- Half of trainees felt confident managing emergencies compared to 25% prior.
- 67% agreed that the handbook helped juniors understand what was expected of them.

## Results



## TAKE AWAY

- Successful implementation of handbook but improvements to be made.
- Delivered alongside departmental induction and available on intranet.
- Will be refined and kept up to date by future trainees.