**BOA Future Leaders Programme 2025-26 Application Form**

Please ensure that you have reviewed the [background information/advice to applicants](https://www.boa.ac.uk/learning-and-events/courses/boa-future-leaders-programme/how-to-apply.html) and the [terms and conditions](https://www.boa.ac.uk/asset/69F364C6-0083-4CBA-BBAD838E14898D96/) for the BOA Future Leaders Programme to check your eligibility to apply before completing this form.

Please use this form if you are applying for any of the following:

* Specialist Society/Specialist Interest-sponsored places
* BOA-sponsored place
* Self-funded individual places

(You may apply for more than one of these routes but if your application is successful for one funded place, any other applications will be automatically removed from consideration.)

Please do **not** use this form if you are:

* Applying for a Trust-funded place ([see alternative form on our website](https://www.boa.ac.uk/learning-and-events/courses/boa-future-leaders-programme/how-to-apply.html))

Instructions:

* The application deadline for the 2025 Future Leaders Programme is **Thursday 1st May 2025** **at 23.59pm**
* Applications must be submitted to [policy@boa.ac.uk](mailto:policy@boa.ac.uk) with the subject line ‘Future Leaders Programme Application’
* The application must consist of the following in Word (.doc or .docx) format:
  + The following completed application form
  + A copy of your CV
  + A completed Equality and Diversity Monitoring Form
* All documents should have your name in the file when submitted (e.g. JamesSmithCV.doc, JamesSmithApplication.doc)
* Please do ***not*** include personal details such as date of birth within the CV, for data protection reasons.

All Future Leaders Programme participants must be BOA members by **1st September 2025** at the latest to be eligible to take part in the programme. Non-orthopaedic participants through BSSH can join the BOA under the Affiliate category and BSSH has agreed to fund the membership fee. More information on joining can be found at [boa.ac.uk/join](https://www.boa.ac.uk/join.html)

Any non-members who are confirmed on the programme are expected to make a BOA membership application and ensure there is sufficient time for this to be processed by no later than 1st September 2025.

All applicants for a self-funded or BOA-sponsored place should consider who will be their Programme Sponsor. The Programme Sponsor will monitor the applicant’s proposed project and provide guidance and feedback aligned with the organisation’s culture, values, and strategy. For further information on the Programme Sponsor please see the Further Information page on the BOA Future Leaders Programme webpage [here.](https://www.boa.ac.uk/learning-and-events/courses/boa-future-leaders-programme/further-information.html)

The BOA is sponsoring a place for one candidate whose participation will further the aims set out in our Diversity and Inclusion Strategy. If you wish to apply for the BOA-sponsored place, please specify in the application form below. Candidates should demonstrate a strong interest in Equity, Diversity and Inclusion in Orthopaedics and the QI project should aim to address EDI issues in the UK.

For information regarding Specialist Society/Specialist Interest sponsorship criteria, please refer to **Appendix 1** on the last page of this application form.

You can apply for multiple routes (e.g. a combination of self-funded, Specialist Society/Specialist Interest-sponsored and BOA-sponsored), however, if you are successful for one, any other application(s) will automatically be removed from consideration. Self-funded places will be offered only once the sponsored places have been offered.

Cost: Please familiarise yourself with the programme costs on our website. Please be aware that the programme cost does not cover travel or accommodation, which must be funded by the fellow themselves. More information can be found [here](https://www.boa.ac.uk/learning-and-events/courses/boa-future-leaders-programme.html).

Processing of data: The BOA takes the security and privacy of your data seriously. We have put together policies to comply with our legal obligations under the Data Protection Act 2018 (the ‘2018 Act’) and the UK General Data Protection Regulation (‘GDPR’) in respect of data privacy and security. Please visit our website at [www.boa.ac.uk/privacy](http://www.boa.ac.uk/privacy) for information on the data we collect and how we use that data as part of our business and to manage our relationship with you.

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| **Core details**  \*Please note, your answer to these questions will not be shared outside of the BOA Staff Team and assessment panel. You will be put forward to all the selection processes you have ticked. If you tick multiple routes and are successful in securing, for example, a sponsored place you will be removed from the shortlisting processes for other places. | | | |
| **Title:** |  | | |
| **Full Name:** |  | | |
| **Clinical Job Title:** |  | | |
| **Training Programme (if applicable):** |  | | |
| **Grade:** |  | | |
| **Trust / Institution Address:** |  | | |
| **Time in Current Role:** |  | | |
| **Employment Status:** |  | | |
| **BOA membership number**:  (*any non-members confirmed on the programme must ensure their BOA membership application is processed* by ***1st September****)* |  | | |
| **Contact details:**  *Applications will be contacted about the progress of their application by email or occasionally by telephone. Please ensure that the contact details held by the BOA are correct at* <https://www.boa.ac.uk/login.html>*.*  **If you are not yet a member of the BOA, please provide your address, email and telephone number here: ­­­­** | | | |
| Please tick here to confirm that you have read and agree to comply with the BOA Future Leaders Programme [Terms and Conditions](file:///\\rcseng.ac.uk\SSA-Shared\BOA\SHARED\Policy%20and%20Programmes\Education\Fellowships\Future%20Leaders%20programme%202019%20onwards\2024-25\Application%20Forms\Terms%20and%20Conditions%20-%20BOA%20Future%20Leaders%20Programme%202024.pdf) for 2025-26. | | | |
| **Please specify which route you wish to take to apply for the FLP**  *If more than one, please specify* | Specialist Society/Specialist Interest-sponsored:  BOA-sponsored place:  Self-funded individual: | | |
| **Name of any Specialist Society/Specialist Interest you are applying to**  (*Please refer to Appendix 1 on the last page of this form to view criteria for individual Specialist Societies/Specialist Interest)* | BASK:  BASS:  BESS:  BHS:  BIOS (50% funding):  BOFAS:  BOOS:  BOSTAA (partial funding)  BSCOS:  CSOS  WOC:  BLRS:  OTS:  Other: | | |
| **Please only fill in this section if you are applying for a self-funded place.** | | |
| **Name, Address, and Contact Number of Individual to be billed:** | |  |
| **Any specific billing instructions, including a Purchase Order Number where applicable (if applying for a self-funded place):** | |  |

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| **Application Details** | |
| \*When filling out the free text below, please take into account which route (particularly for BOA-sponsored or Specialist Society/Specialist Interest places) you are applying to and tailor your response accordingly. | |
| **CV:** | Please provide your CV as a separate Word document alongside this form, with your full name in the file name. |
| **Particular professional interests** | |
|  | |
| **Please describe the leadership capabilities you would like to develop through the programme:** | |
|  | |
| **Please describe your career aspirations:** | |
|  | |
| **You will be required to lead an improvement project as part of the programme. Please give a broad suggestion of an area for improvement (if you are applying for a sponsored place this should be relevant to the specialist society/interest for which you are applying):** | |
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**Appendix 1**

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| **Specialist Society/Specialist Interest** | **Places sponsored** | **Criteria** |
| BOA (British Orthopaedic Association) | 1 | The BOA invites applications for candidates with a strong interest in Equity, Diversity and Inclusion in Orthopaedics and whose project will address EDI issues within the UK.  BOA will select the successful candidate by a panel assessment and interview process. |
| BASS | 1 | Open only to members of BASS.  BASS will select the successful candidate by panel assessment through the Executive Board in an anonymised process. |
| BASK (British Association for Surgery of the Knee) | 1 |  |
| BESS (British Elbow and Shoulder Society) | 1 |  |
| BHS (British Hip Society) | 1 | Open only to members of BHS.  BHS will select the successful candidate by panel assessment in an anonymised process and a short virtual interview. |
| BIOS (British Indian Orthopaedic Society) | 1 | Open only to members of BIOS  BIOS will sponsor the successful candidate for 50% of the programme fee. The appointee will need to source alternative funding for the remaining 50%. |
| BOFAS (British Orthopaedic Foot and Ankle Society) | 2 |  |
| BOOS | 1 |  |
| BSCOS (British Society for Children’s Orthopaedic Surgery) | 1 | Open only to members of BSCOS. |
| CSOS (Combined Services Orthopaedic Society) | 1 | Open only to members of CSOS |
| WOC (World Orthopaedic Concern) | 1 | WOC invites applications from candidates with a strong interest in promoting orthopaedic education & care in developing countries.  The successful candidate must be a WOC and BOA member when the programme runs to be eligible to take part. You may still apply without WOC and BOA membership, but will need to apply if successful.  WOC will select the successful candidate by a panel assessment |
| BOSTAA (British Orthopaedic Sports Trauma and Arthroscopy Association) | 1 | BOSTAA invites applications for the theme “Sports surgery in low- and middle-income countries” at **£3,000 sponsorship**, with the successful candidate to fund the remaining £960 through their own sources. |
| BLRS (British Limb Reconstruction Society) | 1 | Open to only members of BLRS |
| OTS (Orthopaedic Trauma Society) | 1 |  |

Updated 7 April 2025