



enovis™

Creating Better Together™



TRANSFORMING MEDICAL TECHNOLOGY

"Always at the forefront of product development, we are committed to giving healthcare providers the most innovative tools possible so they can keep their patients active and moving"

President International - Andrew Fox-Smith



WE CHANGE LIVES

Enovis™ exists for one purpose: to change people's lives for the better.

We do this by creating products that get people moving. Our cutting-edge technologies allow patients with mobility issues—temporary, chronic, or acute—to stay active and to live their best lives.

As healthcare undergoes an unprecedented transformation, Enovis is helping drive that change, designing digital solutions and pioneering technologies that can deliver dramatically improved patient outcomes. The brands that comprise Enovis have a strong legacy of quality and take our product offering far beyond traditional orthopedics.

As a leading medical-technology company, Enovis is focused on developing clinically differentiated solutions that generate better patient outcomes and transform workflows.

Creating Better Together[™]

Healthcare professionals rely on our **best-in-class medical devices and technologies** to deliver top-quality care for optimal patient outcomes.



PROVEN, POWERFUL, AND PART OF WHO WE ARE

Our innovation starts with your challenges and needs. At Enovis™, we work tirelessly to create better: for healthcare professionals and patients worldwide. We help deliver better patient care through innovation in medical technology, particularly digital solutions, which are increasingly vital in the healthcare arena. This drive is part of who we are. It's how we operate.

Enovis is at the vanguard of MedTech. We offer true start-to-end care throughout a patient's healing journey: from prevention to surgical intervention to post-operative rehab.

We have developed a comprehensive range of products by listening to the voices of those in the know: the healthcare professionals who use our products to improve the lives of their patients, and the patients themselves—those who are treated with our products. We innovate and design products that allow us to offer them an unparalleled continuum of care.

Enovis is built on a solid foundation of stellar brands, some of which have been leaders in MedTech for 75 years.

WORLDWIDE REACH

Enovis™ is a truly global organization, with a +5000-strong workforce across the Americas, EMEA, and Asia, subsidiaries and distributors around the world, and products sold in more than 100 countries. Strategically located distribution and manufacturing sites ensure optimal lead times throughout the product journey.





Active in more than 100 countries



5,000+ employees



15 production facilities across the globe



5M+ patient interactions per year



1,000+ products



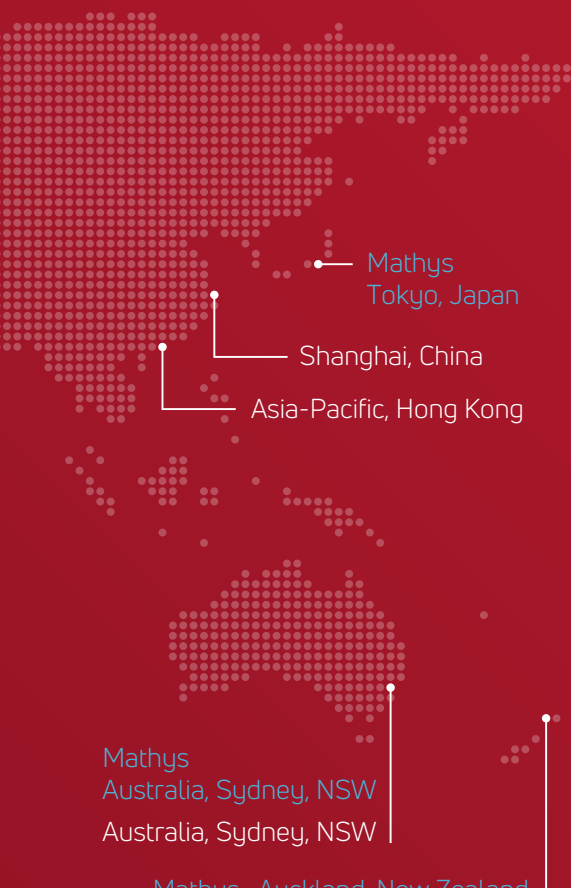
1,239 patents



#1 worldwide in braces



#1 worldwide in rehabilitation





EGX™

"Enovis Growth Excellence™ is integral to our corporate culture. We count on the repeatable, teachable processes and consistently reliable set of tools to define the metrics of how we create better together"

President & GM International, Prevention & Recovery

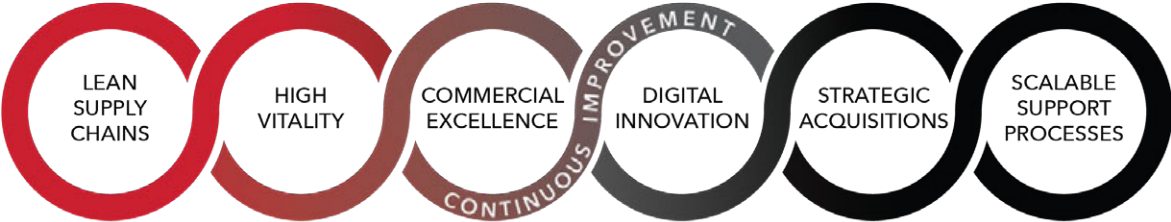
Cathal O'Donnell



THE ENOVIS™ WAY

The Enovis™ way is about continuous improvement—striving to improve the customer experience, create better products, and offering the latest in technological advancements. We say this thinking is in our DNA, and we rely on Enovis Growth Excellence™ (EGX™) to drive and sustain innovation.

EGX is our proprietary and proven business system. It employs repeatable, teachable processes and a consistent, reliable set of tools that define how we create better together. EGX is purpose-driven and values-based. It focuses us on executing the strategies and processes that pave our route to growth in the MedTech space.





TODAY AND TOMORROW

Drawing on a deep well of innovation and product development, we're well placed for the next chapter in our quest to get people moving and to help make their lives the best they can be.

ALWAYS REACHING HIGHER

At Enovis™, we hold ourselves to the highest standards. We believe in integrity and honesty and act with care, diligence, and fairness.

We keep our workplaces healthy and safe, responsibly manage our supply chain, promote diversity and inclusion, and more. We actively identify and manage environmental, social, and governance considerations that ensure the long-term sustainability of our business.

With continuous improvement as our core value, we are confident that our positive influence will be even greater in the future.

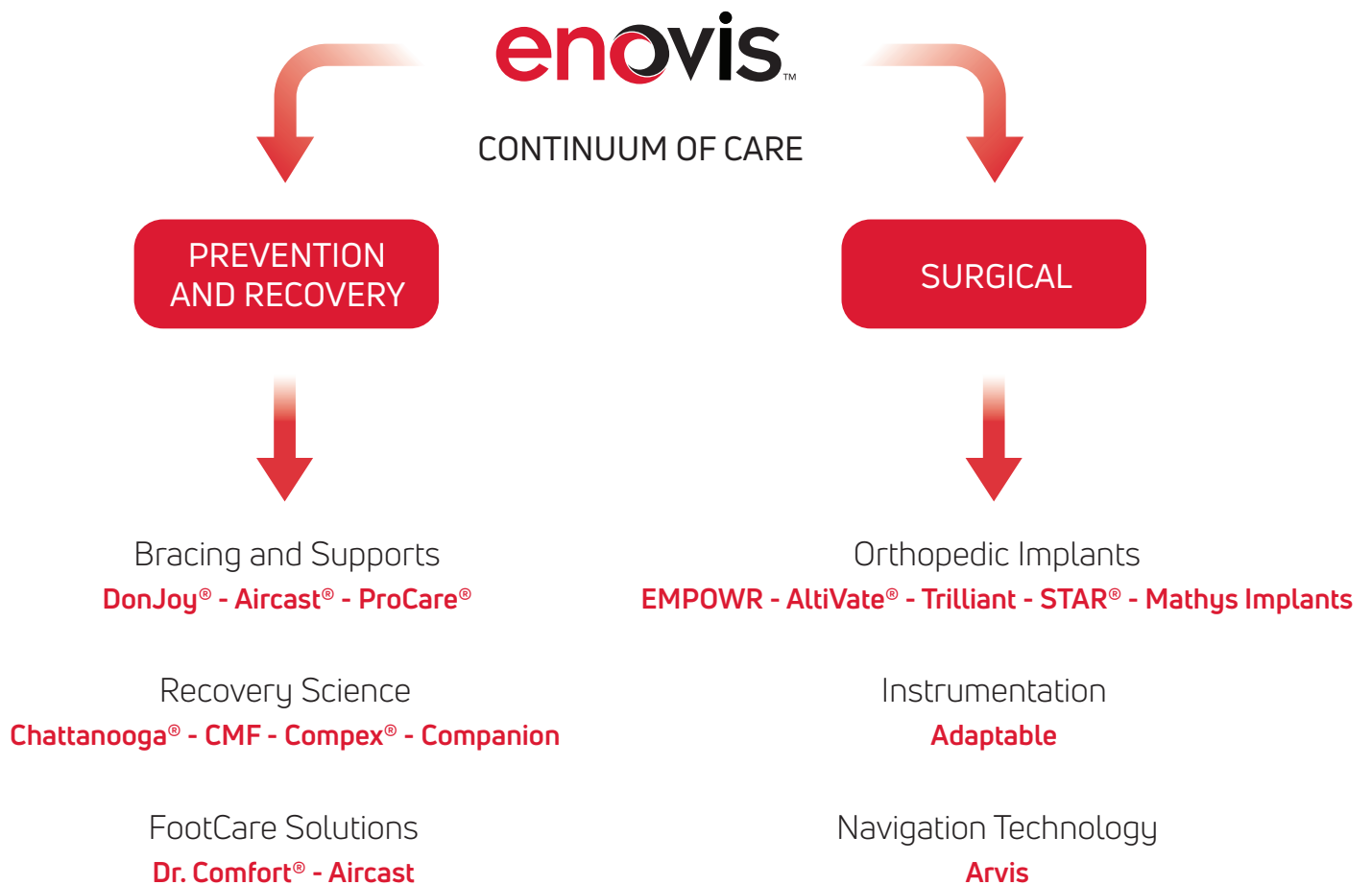
CONTINUUM OF CARE

Enovis™ is a unicorn in the MedTech marketplace. We are unique in being the only company with products across the full spectrum of care, from pain management and improved stability, through to surgery and rehabilitation. Taken together, the Enovis product range delivers an unparalleled continuum of care.



Our strategy is supported by an internal organization of product-based business units. This allows us to respond quickly to market demands, with the focus on developing a portfolio of cutting-edge products and services.

Our Prevention and Recovery division encompasses non-invasive products and solutions, with a dedicated business unit focused on Bracing and Supports, Recovery Science (medical technology and capital equipment for rehabilitation), and FootCare Solutions (medical shoes and hosiery). Alongside this is the Surgical division, manufacturing and distributing orthopedic implants and complementary associated technologies.



Within this structure stand our brands. Without exception, these names are known in the MedTech arena for their quality and esteemed reputation. While each brand retains its distinctive place in the medical landscape, every product will enjoy the collective power of being part of the new Enovis™.



PREVENTION & RECOVERY

BRACING & SUPPORTS
FOOTCARE SOLUTIONS

DONJOY[®]

DonJoy[®] products are market leaders in knee bracing, offering proven four-point braces for ligament injuries, unloading osteoarthritis, and world-class solutions for almost every joint in the body. With sleek looks and premium performance, the braces do not just benefit top athletes, but also can help anyone who is looking to prevent ligament injuries or regain movement through rehabilitation.

AIRCAST[®]

Aircast's[®] lightweight yet strong walkers and ankle braces can help offer immediate relief and support for a quick recovery from injury. Combined with cold therapy, they provide a total solution to healing. With a sophisticated, vascular-compression pump product for the treatment of venous disorders, and anti-embolism stockings and Veinax[®] compression hosiery in its portfolio, Aircast has the complete vascular product range.

PROCARE[®]

ProCare[®] includes a comprehensive line of commodity upper- and lower-extremity and patient-care products that serve people of all ages, abilities, and levels of fitness. A widely recognized brand in hospitals and clinics worldwide, ProCare products help bring patients back to movement.

***Dr.*Comfort**[®]

This therapeutic footwear is designed primarily to support the care of those with diabetes, addressing the adverse effects of diabetes and other foot complications. In line with the Enovis[™] ethos, this footwear helps people keep moving.

***MOTION*MD**[®]

Each of our customers' business needs are unique, which is why we custom design all our programs to adapt to current and future DME objectives. From automation software, inventory management, and real-time insurance benefits verification to various DME billing programs, MotionMD offers unmatched expertise and customization.



PREVENTION & RECOVERY

RECOVERY SCIENCE



For 75 years the Chattanooga® brand has been a trusted partner for physiotherapists worldwide, supporting patients' rehabilitation with premium-quality, professional capital equipment and rehabilitation technology products for treating skeletal, muscular, neurological, and soft-tissue disorders. Chattanooga products support rehabilitation techniques ranging from electrotherapy to clinical ultrasound to photobiomodulation and shock-wave therapy.



CMF Bone Growth Stimulators offer innovative, yet simple-to-use devices that can improve patient recovery rates by helping stimulate the body's natural healing process. The technologically-advanced products were created to promote the healing of musculoskeletal tissue by accelerating natural bone growth, with particular emphasis given to fracture healing and spinal repair.



Compex® is the world's leading brand in portable muscle stimulators, used for physical preparation, muscular recovery, injury prevention, and pain treatment in sports and fitness. From there the Compex portfolio has expanded to a complete offering for athletes including bracing products, massage guns, and compression boots.



Enovis™ expanded its portfolio with veterinary care. Companion Animal Health is committed to improving the quality of life for animals through innovative solutions at every stage of care. Companion works closely with veterinary professionals to develop products with a demonstrated evidence-backed and proven efficiency.



SURGICAL

EMPOWR™

EMPOWR hip and knee products are designed to restore healthy kinematics and provide surgical efficiencies optimized for today's healthcare environment.

AltiVate®

Built on clinically-proven fixation technologies, AltiVate® products provide a complete upper-extremity solutions platform. With anatomic and reverse shoulder applications that include patient-pairing software, as well as elbow and fracture-plate applications, the platform provides surgeons with a robust system designed to help patients reach higher.



Mathys has been committed to motion since its founding in 1946. Focusing on the development, manufacture, and distribution of joint-replacement products, solutions from Mathys include implants hip, knee, shoulder and sports orthopaedics, and synthetic bone graft substitute. Mathys, as an Enovis™ company, stands out in the field of surgical solutions and sports orthopedics and is responsible within Enovis for the distribution of these products outside the United States.

STAR®

STAR® Ankle is a Total Ankle Replacement intended for use as a non-cemented implant to replace a painful arthritic ankle joint due to osteoarthritis, post-traumatic arthritis, or rheumatism.



Trilliant Surgical creates innovative, reliable products that can deliver better patient outcomes in foot and ankle surgery. We provide brilliant, high-quality medical devices for small bone orthopedic correction.



ADAPTABLE is a fully-sterile, surgeon-controlled limb and retractor holder designed for total hip arthroplasty, knee surgery, and convenient patient positioning in upper-extremity arthroplasty, and sports medicine procedures.

ARVIS®

ARVIS is an award-winning augmented reality solution (ARS) precisely engineered for the specific needs of hip and knee replacement surgery. Delivering real-time, hands-free guidance, the ARVIS ARS represents the next era of orthopedic technology.



OUR VALUES AND BEHAVIORS

Our values are actionable principles that shape how we work and that drive us to be better every day. They manifest in our actions and steer our behaviors.

GUIDING PRINCIPLES

OUR VALUES



DRIVEN TO BE BETTER

- Focused **Curiosity**
- Thoughtful** Speed
- Collaborative **Empowerment**
- Positive** Competition
- Transparent **Accountability**

The foundation that sustains our company and makes it possible for us to achieve great things is the result of a collaboration between employees, partners, and frontline healthcare professionals. These close working relationships have enabled exceptional creativity and responsiveness to our market.

The way we work with one another is guided by the principles of focused curiosity, thoughtful speed, collaborative empowerment, positive competition, and accountability.

AT YOUR SIDE

"We share the passion of healthcare professionals for delivering innovative products and solutions that help patients regain the power of natural motion"

Senior Vice President International Marketing - Lieve Vanden Berghe





Countless healthcare providers rely on Enovis™ products to return their patients to a comfortable, active life. The gift of movement is no small thing, particularly to those who have experienced limits to their mobility, for whatever reason.

Our years of expertise and unwavering commitment to quality have made us the go-to partner for healthcare providers. With teams in more than 100 countries worldwide, we're always where you need us to be.

ENOVIS™

Asia Pacific

1905, Tower 2, Grand Central Plaza
Shatin
HONG KONG
T: 852 31051415
E: marketing.ap@enovis.com

China

A312 SOHO ZhongShan Plaza
1055 W. ZhongShan Rd
Shanghai, 200051
CHINA
T: (8621) 6031 9989
E: shujun.tang@enovis.com

Nordic

Murmansgatan 126
212 25 Malmö
SWEDEN
T: +46 40 39 40 00
E: info.nordic@enovis.com

USA

2900 Lake Vista Drive
Lewisville
TX 75067
U.S.A.
T: 760 727 1280
E: customercare@enovis.com

MATHYS

Australia

Mathys Orthopaedics Pty Ltd
Artarmon, NSW 2064
T: +61 2 9417 9200
E: info.au@mathysmedical.com

Germany

Mathys Orthopädie GmbH
Centre of Excellence Sales
44809 Bochum
T: +49 234 588 59 0
E: sales.de@mathysmedical.com

Japan

Mathys KK
Tokyo 108-0075
T: +81 3 3474 6900
E: info.jp@mathysmedical.com

Australia – New Zealand

PO Box 6057
Frenchs Forest DC
NSW 2086
AUSTRALIA
T: 1300 66 77 30
E: customerservice.au@enovis.com

France

3 rue de Bethar
Centre Européen de Frêt
64990 Mouguerre
FRANCE
T: +33 (0)5 59 52 86 90
E: sce.cial@enovis.com

South Africa

Unit 6, 2 on London, 2 London Circle
BrackenGate Business Park
Brackenfell, 7560
SOUTH AFRICA
T: +27 (0) 21 276 2968
E: info.southafrica@enovis.com

Austria

Mathys Orthopädie GmbH
2351 Wiener Neudorf
T: +43 2236 860 999
E: info.at@mathysmedical.com

Germany

Centre of Excellence Ceramics
07646 Mörsdorf/Thür
T: +49 364 284 94 0
E: info.de@mathysmedical.com

New Zealand

Mathys Ltd.
Auckland
T: +64 9 478 39 00
E: info.nz@mathysmedical.com

Benelux

Kleinhoefstraat 5, bus 39
Geel 2440
BELGIUM
T: +32 (0)14 248090
E: orders.bx@enovis.com

Germany

Bötzingen Straße 90
79111 Freiburg
GERMANY
T: +49 (0) 180 1 676 333
E: kundenservice@enovis.com

Spain

Av.Cornella 144. 1-4
08950 Esplugues de llobregat
Barcelona
SPAIN
T: +34 93 480 32 02
E: ventas@enovis.com

Belgium

Mathys Orthopaedics Belux N.V.-S.A.
3001 Leuven
T: +32 16 38 81 20
E: info.be@mathysmedical.com

Germany

Centre of Excellence Production
07629 Hermsdorf
T: +49 364 284 94 110
E: info.de@mathysmedical.com

Netherlands

Mathys Orthopaedics B.V.
3001 Leuven
T: +31 88 1300 500
E: info.nl@mathysmedical.com

Canada

6485 Kennedy Rd
Mississauga
Ontario, L5T2W4
CANADA
T: 1-866-866-5031
E: canada.orders@enovis.com

Italy

Via Leonardo da Vinci 97
Trezzano sul Naviglio
Milan 20090
ITALY
T: +39 02 835 98001
E: vendite@enovis.com

UK & Ireland

1a Guildford Business Park
Guildford, Surrey
GU2 8XG
UK
T: +44 (0)1483 459 659
E: ukorders@enovis.com

France

Mathys Orthopédie S.A.S
63360 Gerzat
T: +33 4 73 23 95 95
E: info.fr@mathysmedical.com

Italy

Mathys Ortopedia S.r.l.
20141 Milan
T: +39 02 4959 8085
E: info.it@mathysmedical.com

Switzerland

Mathys (Schweiz) GmbH
2544 Bettlach
T: +41 32 644 1 458
E: info@mathysmedical.com

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